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| J-1  | Exchange visitor in scholar categories; to teach, lecture, or conduct research; observe, consult, or demonstrate special skills. | • Indication of sufficient financial support for length of program.  
• Certain J-1’s are subject to a two-year home-country physical presence requirement that requires the J-1 to return to their home country for at least two years at the end of your exchange visitor program.  
• Adequate English language proficiency.  
• Minimum of foreign degree equivalent to a U.S. Bachelor’s degree. | 6 months for short-term scholars.  
1 year for specialists.  
5 years for Professor / Research Scholars. | • Only family members of J-1 holder, spouse and unmarried children under 21 years old who accompany or later join the J-1, are admitted to the U.S. in the J-2 category.  
• Domestic partners (same or opposite sex) can apply for B-2 visa for same duration as long as partner does not intend to work and is otherwise eligible for a visa.  
• J-2’s can apply for work authorization in most cases; EAD is required.  
• J-2’s may study in the U.S. without applying for a student (F-1) visa.  
• J-2’s can leave and re-enter the U.S. without J-1. | Visit: [http://travel.state.gov/visa/temp/types/types_1267.html](http://travel.state.gov/visa/temp/types/types_1267.html) |
| H-1B | Temporary full-time teaching or research appointment in specialty occupations on payroll at NJH. | • Minimum of foreign degree equivalent to a U.S. Bachelor’s degree.  
• Position must be one that requires a body of specialized knowledge.  
• Holds an unrestricted license, registration, or certification, which authorizes individual to fully practice specialty occupation.  
• Adequate English language proficiency. | Up to 6 years maximum, offered in 3-year increments; possible permanent appointment. | • Only family members of H1-B holder, spouse and unmarried children under 21 years old who accompany or later join the H1-B, are admitted to the U.S. in the H-4 category.  
• Domestic partners (same or opposite sex) can apply for B-2 visa for same duration as long as partner does not intend to work and is otherwise eligible for a visa.  
• Family members may be admitted in other nonimmigrant categories for which they qualify, such as F-1 (student) for children and spouses who will be students.  
• H-4’s are not allowed to work in this status without qualifying for a separate work visa.  
• H-4’s are not eligible for a Social Security Number; they may apply for an Individual Taxpayer Identification Number (ITIN) for tax filing. | Visit: [http://travel.state.gov/visa/temp/types/types_1271.html#1](http://travel.state.gov/visa/temp/types/types_1271.html#1) |
| F-1  | Student employment:  
• Student on Curricular Practical Training (CPT)  
• Student on Optional Practical Training (OPT) | • CPT must be authorized by the international office where the student is attending school.  
• Employment must be related to the student’s field of study and takes the form of authorization listed on page 3 of the student’s form I-20.  
• Adequate English language proficiency.  
• OPT must be authorized by the Department of Homeland Security and the authorization takes the form of an Employment Authorization Document (EAD).  
• Employment is valid as long as it is related to the student’s field of study.  
• Adequate English language proficiency. | No limit as long as the student is enrolled in their program of study. (Not applicable if student has graduated). | • Only family members of F-1 holder, spouse and unmarried children under 21 years old who accompany or later join the F-1, are admitted to the U.S. in the F-2 category.  
• Domestic partners (same or opposite sex) can apply for B-2 visa for same duration as long as partner does not intend to work and is otherwise eligible for a visa.  
• A spouse in F-2 status may not enroll in full time study or a degree program without changing status to F-1; a child in F-2 status may attend K-12 schools only.  
• F-2’s are not allowed to work in this status without qualifying for a separate work visa.  
• F-2’s are not eligible for a Social Security Number; they may apply for an Individual Taxpayer Identification Number (ITIN) for tax filing.  
• F-2’s may leave and re-enter the U.S. without F-1. | Visit: [http://travel.state.gov/visa/temp/types/types_1268.html#short](http://travel.state.gov/visa/temp/types/types_1268.html#short) |
| TN   | Temporary admission for professionals to engage in an occupation listed in the NAFTA treaty. | • Only for citizens from Canada and Mexico may qualify.  
• Minimum of foreign degree equivalent to a U.S. Bachelor’s degree.  
• Adequate English language proficiency. | 1 year | • Only family members of a TN holder, spouse and unmarried children under 21 years old, are admitted to the U.S. in the TD category.  
• Domestic partners (same or opposite sex) can apply for B-2 visa for same duration as long as partner does not intend to work and is otherwise eligible for a visa.  
• TD’s are not allowed to work in this status without qualifying for a separate work visa.  
• Canadian citizen spouses and children do not need visas.  
• Mexican citizen spouses and children must apply for TD visas at a U.S. Embassy or Consulate.  
• Spouses or children following to join must show a valid I-94, providing proof that the TN is maintaining his/her TN visa status. | Visit the U.S. Department of State |