

Temporary Employment VISA's and Dependents

Type	Purpose	Conditions	Duration	Spouses & Children	Process, Documentation & Fees
J-1	Exchange visitor in scholar categories; to teach, lecture, or conduct research; observe, consult, or demonstrate special skills.	- Indication of sufficient financial support for length of program. - Certain J-1's are subject to a two-year home-country physical presence requirement that requires the J-1 to return to their home country for at least two years at the end of your exchange visitor program. - Adequate English language proficiency. - Minimum of foreign degree equivalent to a U.S. Bachelor's degree.	6 months for short-term scholars. 1 year for specialists. 5 years for Professor / Research Scholars.	- Only family members of J-1 holder, spouse and unmarried children under 21 years old who accompany or later join the J-1, are admitted to the U.S. in the J-2 category. - Domestic partners (same or opposite sex) can apply for B-2 visa for same duration as long as partner does not intend to work and is otherwise eligible for a visa. - J-2's can apply for work authorization in most cases; EAD is required. - J-2's may study in the U.S. without applying for a student (F-1) visa. - J-2's can leave and re-enter the U.S. without J-1.	Visit: http://travel.state.gov/visa/temp/types/types_1267.html
H-1B	Temporary full-time teaching or research appointment in specialty occupations on payroll at NJH.	- Minimum of foreign degree equivalent to a U.S. Bachelor's degree. - Position must be one that requires a body of specialized knowledge. - Holds an unrestricted license, registration, or certification, which authorizes individual to fully practice specialty occupation. - Adequate English language proficiency.	Up to 6 years maximum, offered in 3-year increments; possible permanent appointment.	- Only family members of H1-B holder, spouse and unmarried children under 21 years old who accompany or later join the H1-B, are admitted to the U.S. in the H-4 category. - Domestic partners (same or opposite sex) can apply for B-2 visa for same duration as long as partner does not intend to work and is otherwise eligible for a visa. - Family members may be admitted in other nonimmigrant categories for which they qualify, such as F-1 (student) for children and spouses who will be students. - H-4's are not allowed to work in this status without qualifying for a separate work visa. - H-4's are not eligible for a Social Security Number; they may apply for an Individual Taxpayer Identification Number (ITIN) for tax filing.	Visit: http://travel.state.gov/visa/temp/types/types_1271.html#1
F-1	Student employment: - Student on Curricular Practical Training (CPT) - Student on Optional Practical Training (OPT)	- CPT must be authorized by the international office where the student is attending school. - Employment must be related to the student's field of study and takes the form of authorization listed on page 3 of the student's form I-20. - Adequate English language proficiency. - OPT must be authorized by the Department of Homeland Security and the authorization takes the form of an Employment Authorization Document (EAD). - Employment is valid as long as it is related to the student's field of study. - Adequate English language proficiency.	No limit as long as the student is enrolled in their program of study. (Not applicable if student has graduated). 1 year	- Only family members of F-1 holder, spouse and unmarried children under 21 years old who accompany or later join the F-1, are admitted to the U.S. in the F-2 category. - Domestic partners (same or opposite sex) can apply for B-2 visa for same duration as long as partner does not intend to work and is otherwise eligible for a visa. - A spouse in F-2 status may not enroll in full time study or a degree program without changing status to F-1; a child in F-2 status may attend K-12 schools only. - F-2's are not allowed to work in this status without qualifying for a separate work visa. - F-2's are not eligible for a Social Security Number; they may apply for an Individual Taxpayer Identification Number (ITIN) for tax filing. - F-2's may leave and re-enter the U.S. without F-1.	Visit: http://travel.state.gov/visa/temp/types/types_1268.html#short
TN	Temporary admission for professionals to engage in an occupation listed in the NAFTA treaty.	- Only for citizens from Canada and Mexico may qualify. - Minimum of foreign degree equivalent to a U.S. Bachelor's degree. - Adequate English language proficiency.	1 year	- Only family members of a TN holder, spouse and unmarried children under 21 years old, are admitted to the U.S. in the TD category. - Domestic partners (same or opposite sex) can apply for B-2 visa for same duration as long as partner does not intend to work and is otherwise eligible for a visa. - TD's are not allowed to work in this status without qualifying for a separate work visa. - Canadian citizen spouses and children do not need visas. - Mexican citizen spouses and children must apply for TD visas at a U.S. Embassy or Consulate. - Spouses or children following to join must show a valid I-94, providing proof that the TN is maintaining his/her TN visa status.	Visit the U.S. Department of State